

PATEL INTEGRATED LOGISTICS LIMITED

Familiarisation programme for Independent Director:

The Nomination and Remuneration Committee of Board of Directors of Patel Integrated Logistics Limited has adopted a policy which inter alia, deals with the training of Independent Director appointed on the Board.

Accordingly, the familiarisation programme for Independent Director broadly consist of following:

The Company shall arrange to provide training to independent directors to familiarize them with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

Every independent director shall be provided such training within one year of joining the Company. The training may be provided in any of the ways given below:

- a) By providing Reading material to the independent director(s) giving all relevant information about the Company, industry and the role of independent directors.
- b) An induction program devised for the independent director(s) wherein structured training is provided to the independent director(s) either exclusively or with other officials of the Company who are due for such induction / training.
- c) The independent directors being inducted in by the WTD, CEO, CFO and the Company Secretary.

The record of the training provided to the independent directors shall be kept by the Company Secretary in such form and manner as may be deemed fit.